



Application for Employment

-All information is used only for employment application purposes and will be kept confidential-

Personal Information:

Name (Last, First, Middle Initial)		Social Security Number	
Current Address-Street	City	State	Zip
Phone numbers- (Home and/or Cell)		Are you at least 18 yrs old?	

Employment Information:

Position Applying For:	Date you can start	Salary or Hrly Wage Desired (required)
Describe your current employment status:		
Have you work for Kerr in the past? If so, when?	Have you applied to work at Kerr before? Is so, when?	
If you worked for Kerr in the past, who did you work for, and why did you leave?		
How did you hear about Kerr, and why are you interested in this position?		

Education:

Type of School	Name & Location of School	# of years Attended	Did you Graduate? If Yes, Date	Certificate, Diploma or Degree (Area of Study)
K-8-Grammer School				
High School				
College				
Trade, Vocational Business, etc.				

Military Service:

Branch of Service:	Discharge Date/ Rank:
MOS- vocational specialities:	Training, Skills...



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Previous Work Experience

Provide experience information for at least the last 10 years,
List from most current to least current positions held. Copy this page if more space is needed.

Most current employer:		Still Employed? Yes? No?	
Name of employer:			
Street Address	City	State	zip
Start date:	Date last worked:	Job Title(s)	
Starting pay rate:	Final pay rate:	May we contact this supervisor?	
Name of Supervisor	Supervisor's Title	Phone number:	
Types of work performed:		Average number of hours worked per week:	
Reason for leaving:			

Prior employer:			
Name of employer:			
Street Address	City	State	zip
Start date:	Date last worked:	Job Title(s)	
Starting pay rate:	Final pay rate:	May we contact this supervisor?	
Name of Supervisor	Supervisor's Title	Phone number:	
Types of work performed:		Average number of hours worked per week:	
Reason for leaving:			

Prior employer:			
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Street Address	City	State	zip
Start date:	Date last worked:	Job Title(s)	
Starting pay rate:	Final pay rate:	May we contact this supervisor?	
Name of Supervisor	Supervisor's Title	Phone number:	
Types of work performed:		Average number of hours worked per week:	
Reason for leaving:			



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Professional References

Name	Phone Number	How they know you:	Years Known

Background Information

<p>Have you ever been convicted of a felony? If so, please explain:</p> <p>(Criminal record does not necessarily exempt you from consideration for employment).</p>
<p>Have you ever been involved in a company Safety Committee? If so, how were you selected to participate on the committee?</p>
<p>Have you ever received any special awards, recognition or promotions based on your performance or safety record? If so, please describe:</p>
<p>Have you ever been disciplined or terminated from a job for violation of company policy or safety violations?</p> <p>(Your response does not necessarily exempt you from consideration for employment).</p>

General Skills, Abilities and Background

<p>Do you have a valid driver's license? If no, please explain:</p>	<p>Please include copy of Motor Vehicle Report with your application.</p>
<p>Do you have a current First Aid-CPR card?</p>	<p>Please be prepared to provide a copy of your First Aid-CPR card.</p>
<p>Do you have reliable transportation?</p>	<p>You will be responsible for your own transportation to, and between job sites.</p>

Capabilities to Perform the Work

Check one:

- I am aware of the demands and capabilities of the type of job I am applying for and believe that I am ready and capable to perform the job.
- I have questions about the job or this type of work and wish to review a job description.



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Heavy Construction Background

Have you worked in this field? How many years

If so, what types of projects?

Describe your experience:

Equipment	Type and size? How much time on equipment?
Excavators	
Backhoes	
Loaders	
Dozers	
Scrapers	
Paving Equipment	

Other Equipment (list):

Any Equipment or Construction specific vocational training, apprenticeships, etc?
Please describe:

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application this application shall be grounds for dismissal.

I also authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release the company from all liability for any damage that may result from the utilization of such information.

I also understand and agree that Kerr Contractors, Inc. reserves the right to at-will employment in all cases; no employment contracts are allowed at any time, implied or otherwise. No representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

I also understand that any job offers will be conditional pending satisfactory completion of a pre-employment background check, integrity test, a physical exam and a drug screen.

Print Name

Signature

Date